

Automotive Precision Technology (APT), an automotive component manufacturing company, is unwavering in its dedication to upholding the standards of social responsibility and ethical conduct across all surfaces of its business operations. We acknowledge the significance of maintaining fairness and ethical practices not only within our organization but also throughout the entire supply chain, impacting our employees, the communities we operate in, and the global environment. It underscores our commitment to cultivating a positive work environment, prioritizing the well-being of our employees, and actively contributing to the betterment of the communities we serve.

1. APT is committed to adhering to relevant local and federal laws, regulations, and approved codes of practice concerning labour, human rights, and social responsibility. APT upholds and endorses human rights principles, ensuring that its operations do not violate the fundamental rights of employees. The company aims to establish a workplace that promotes dignity, equality, and fair treatment.
2. APT expressly forbids the use of child labour and forced labour in any appearance. We pledge to verify the age of all employees and guarantee that workers are willingly engaged in their employment. Any occurrences of child labour forced labour, or human trafficking will be promptly addressed, and corrective measures will be taken.
3. APT believes in work-life balance that prioritizes the well-being of its employees. The company is dedicated to offering fair wages and ensuring that working hours align with relevant laws and industry norms. Overtime work is expected to be voluntary and appropriately compensated.
4. APT is committed to provide a safe and healthy working environment for all employees by adhering to relevant occupational health and safety laws and standards. The commitment includes identifying and mitigating occupational health and safety risks through regular assessments, as well as implementing measures to prevent accidents and injuries.
5. APT ensures that the necessary training will be provided to raise awareness of safety protocols and social best practices.
6. APT pledges to uphold and endorse the right to collective bargaining, fostering open communication channels between management and employees. APT acknowledges and respects the right of employees to freely associate and participate in collective bargaining activities addressing concerns and negotiate equitable terms and conditions of employment.
7. APT strictly prohibits discrimination based on race, colour, gender, religion, age, disability, sexual orientation, or any other protected status and providing equal opportunities for all employees.
8. APT strive to be a responsible corporate citizen by actively engaging with the communities where we operate.
9. APT expects from our suppliers and business partners to adhere to similar social responsibility standards. We will work collaboratively with our supply chain partners to ensure that the requirements are met.
10. APT will be communicated the policy to all employees, suppliers, and relevant stakeholders for our expectation and necessary compliance.
11. APT is committed to continuous improvement, and we will regularly review and update this policy to reflect changes in laws, regulations, and best practices.

Aron Majgier
(CEO)