

## **HEALTH, SAFETY & ENVIRONMENTAL POLICY**

Automotive Precision Technology (APT) is fully committed to provide and maintain Health, Safety and Environmental working conditions in all its operations to the highest standards ensuring no harm to the people, property and environment. It is therefore our company policy:

- 1. To provide safe and healthy working conditions for the prevention of work related injuries and ill health to all employees from company's products and services.
- 2. To protect environment by preventing pollution, minimisation of energy, material usage, the production of waste and effective and responsible waste management and disposal from company's products and services.
- 3. To comply with all relevant health, safety and environmental legislation and other applicable requirements for Health, Safety and Environments.
- 4. To demonstrate visible commitment and to continually improve performance by developing measurable Health, Safety and Environment objectives and to assess their performance as a means of continual improvements.
- 5. To identify and assess the risk arising from the activities and provide, maintain a suitable, safe working environment, safe systems and safe methods of work.
- 6. Provide all employees and other interested parties with the necessary information, instruction, training and supervision needed to ensure equipment quality, safe working practices are adhered to, environmental, health and safety awareness amongst employees.
- 7. Work in partnership with our employees, suppliers, customers and regulators to strive for excellent operational performance and customer satisfaction.
- 8. Ensure all employees are aware of their responsibility; to ensure that the equipment is maintained, to work safely by adhering to all environmental and safety rules and procedures, to always use safety equipment provided, and to participate in minimising environmental impacts and promoting safe working conditions.
- 9. Encourage full and effective consultation between employee and management on all aspects of environmental management and health and safety.
- 10. To perform periodic audits for the system and take necessary corrective actions as appropriate to ensure the compliance.
- 11. Review this policy for applicable improvements, communicate it to all employees and persons working on its behalf, and make it available to the public and all interested parties.

ARON MAJGIER CEO

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